

ERISA 404 retirement plan and investment information

As of 01/13/2024

The CELEBRATION RESTAURANT GROUP 401(K) PLAN (the Plan) offered by CELEBRATION RESTAURANT GROUP LLC has fees associated with the services and resources provided by the Plan. This notice contains information about the fees, expenses, investment options and restrictions for the Plan. Log on to principal.com or call us at 800.547.7754 to make changes to your account or request additional information.

The Plan Fiduciary is the individual(s) who has authority over the operation and administration of the Plan and its retirement funds. The Plan Fiduciary is typically your employer, and may also be called the Plan Sponsor. The Plan Fiduciary makes certain investment options available to you under the Plan. To help you make informed investment choices and for more information about the investment options (including investment objectives, performance and fees) available under the Plan, please review the attached Investment Option Summary or visit principal.com. You are responsible for directing the retirement funds to the options available in the Plan and can make changes to your mix by logging into your account at principal.com.

The Plan Administrator, who is also a Plan Fiduciary, has the authority over the operation and administration of the Plan. If you have questions about the investment options available under the Plan or would like paper copies of additional investment information, you can obtain this information on principal.com or by contacting the Plan Administrator:

CELEBRATION RESTAURANT GROUP LLC
1170 CELEBRATION BLVD
SUITE 102
CELEBRATION, FL 34747-4604
321-969-2924

The following information is available upon request from the Plan Administrator (at no charge):

- Copies of prospectuses (or any short-form or summary prospectuses) for applicable investment options
- Copies of any financial statements or reports, such as statements of additional information and shareholder reports, and of any other similar materials relating to the Plan's designated investment options
- A statement of the value of a share or unit of each designated investment option and the date of the valuation
- A list of the assets comprising the portfolio of each investment option which constitute Plan assets and the value of each asset (or the proportion of the investment which it comprises)
- The following information about each investment option (including fixed-return investment options) available under the Plan: issuer name, investment objective, principal strategies and risks, turnover rate, performance, and fee and expense information
- To the extent a group annuity contract under the Plan permits you to select an annuity guaranteed by an insurance company, a statement that the guarantee provided by the insurance company is subject to its long-term financial strength and claims-paying ability
- A description of the exercise of voting, tender and similar rights for an investment alternative and any restrictions on these rights can be found in the relevant Plan document or trustee powers section of the trust agreement

ERISA Section 404(c) — The Employee Retirement Income Security Act (ERISA) provides rules on the investment of retirement funds. CELEBRATION RESTAURANT GROUP LLC has chosen to qualify the Plan as an ERISA 404(c) plan and intends to comply by providing information for you to make educated investment decisions. Additionally, you may direct the investment of individual retirement accounts, choose from at least three diverse investment options, and change investment choices at least quarterly.

This means the Plan Fiduciary should not be liable for any investment losses that result from a participant's investment control.

Directing or transferring investment options — Certain investment options may have restrictions. See the Investment Option Summary for details. You can direct or transfer retirement funds between the different investment options at least quarterly, but the Plan may allow for more frequent transfers and changes. To update investment elections for your current balance or future contributions, log in to your account at principal.com or call us at 800.547.7754.

Fees and expenses+ — An annual Plan administrative expense of 0.1286% applies to your account balance. One-twelfth of the total amount will be deducted from your account balance each month. Any remaining expense(s) will be paid by CELEBRATION RESTAURANT GROUP LLC.

Plan administrative expenses typically cover items such as recordkeeping, participant website access, participant statements, Plan compliance services and financial professional services.

There may be additional Plan expenses during normal Plan operation for services such as legal, auditing, other service provider, consulting or investment advice. The Plan Fiduciary determines how these expenses are allocated at the time the expenses are paid. These expenses are typically allocated among participants based on participant account balance, but may be allocated by dividing the total expenses to be deducted by the total number of participants in the Plan. You can view the dollar amount of applicable expenses under your account at principal.com and on your statement.

- + If you have a balance in an investment that is excluded from the collection of expenses, we will collect the expense from the balances in other investments, beginning with the investment with the largest balance.

Participant-level fees — Participant transaction fees will be charged to your account balance for the services you choose to use.

Participant transaction fees for the Plan include:

- **Distribution fee:** \$50.00
- **Distribution in-kind fee:** \$50.00
- **Distribution installment fee:** \$12.50 per quarter
- **Loan maintenance fee for new loans:** \$12.00 per quarter
- **Loan setup fee:** \$75.00
- **Qualified Domestic Relations Order processing fee:** \$350.00 for each Domestic Relations Order processed. The fee is divided equally between the participant and the alternate payee involved unless specified differently within the Domestic Relations Order or the Plan's Administrative Procedures.
- **Wire transfer fee:** \$25.00
- **Fee for overnight mailing a check:** \$25.00
- **Stop payment fee:** \$25.00
- **402(g) refund fee (deferral contributions made in excess of IRS limit):** \$50.00

Insurance products and plan administrative services provided through Principal Life Insurance Company[®]. Securities offered through Principal Securities, Inc., member SIPC and/or independent broker-dealers. Referenced companies are members of the Principal Financial Group[®], Des Moines, IA 50392. Certain investment options and contract riders may not be available in all states or U.S. commonwealths.

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This document provides important information to help you compare the investment options available to you under the retirement plan.

Investment results shown represent historical performance and do not guarantee future results. Investment returns and principal values fluctuate with changes in interest rates and other market conditions so the value, when redeemed, may be worth more or less than original costs. Current performance may be lower or higher than the performance data shown.

When you log into your account at principal.com and click on Investments > Investment Performance, you can find the following to review investment information.

- The most recent month end performance on an investment option.
- To view asset class descriptions, scroll below the list of available investment options, then click on "View detailed descriptions of all asset classes."
- To view the description of a benchmark for a specific investment, click on the investment name, then Investment Option Profile and scroll to the bottom of the page.

Additional information available online includes, if applicable, the name of the investment option's issuer; the investment option's objectives or goals; the investment option's principal strategies, including a general description of the types of assets held by the investment option; the portfolio turnover rate; and the investment option's performance data and fee and expense information and a glossary of terms to assist you in understanding the designated investment options.

In situations where the net and gross total investment expense figures are different, the mutual fund or the underlying fund in which a Separate Account invests has waived/capped a portion of its management fees through the date displayed in the waiver expiration date or contractual cap expiration date column. Differences may also be shown due to the fund family choosing to pay certain expenses that would normally be payable by the fund. Returns displayed are based on total investment expense net.

Total Investment Expense - Gross is the current maximum expense ratio, as a percentage of assets that can be applied to this investment option. This does not represent the recordkeeping or individual transactional fees that can be deducted from or reduce the earnings for an investment under your account. However, it does include operating expenses, management fees, including 12b-1 fees, and administrative fees.

Total Investment Expense - Net; you will be responsible for this expense and it will be automatically taken prior to calculating performance. Total Investment Expense - Net is the Total Investment Expense - Gross expense ratio less any fee waivers, reimbursements or caps, if applicable. The expenses ratio, as a percentage of net assets, includes operating expenses, management fees, including 12b-1 fees, and administrative fees.

Expense Waiver/Contractual Cap - When gross and net expense ratios differ, the investment adviser may have agreed to waive certain expenses that would normally be payable by the fund or contractually agreed to limit the investment option's expenses.

Fees and expenses are only one of several factors that participants and beneficiaries should consider when making investment decisions. Some or all of the Plan administrative expenses are paid from the total investment expense of one or more of the Plan's investment options. The cumulative effect of fees and expenses can substantially reduce the growth of a participant's or beneficiary's retirement account. Participants and beneficiaries can visit the Employee Benefit Security Administration's website for an example demonstrating the long-term effect of fees and expenses.

Asset Class: Short-Term Fixed Income	Investment Category: Stable Value				Inv Manager or Sub-Advisor: Morley Capital Management			
Investment Option Name: Principal Stable Value Sig Fund ²⁶	Average Annual Total Return as of 12/31/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	0.48	1.93	1.93	1.30	1.37	1.13	2.59	1/1997
Benchmark: Bloomberg US Government 1-3 Year Index	2.55	4.32	4.32	-0.08	1.28	1.05	-	-

Description: The objective of the Fund is to provide preservation of capital, relatively stable returns consistent with its comparatively low risk profile, and liquidity for benefit responsive plan or participant payments. The Fund primarily consists of a diversified portfolio of Stable Value Investment Contracts (Investment Contracts) issued by life insurance companies, banks and other financial institutions, the performance of which may be predicated on underlying fixed income investments. The principal value of these assets is designed to remain stable regardless of stock and bond market fluctuations. The Fund is typically appropriate for investors who desire low volatility, stable principal value, and returns commensurate with a capital preservation objective for a component of their retirement savings. The Fund is designed for long-term retirement investing. If the retirement program provides access to the Fund and competing investment options, then participant transfers, either directly or indirectly, to competing investment options will be subject to an Equity Wash. An Equity Wash requires that transfers must be directed to a non-competing investment option under the plan for 90 days before such transferred amounts may be directed to any other competing investment option. Competing investment options include other guaranteed investment options, and cash account, money market, other short-term fixed income investment options with an average duration of less than two years, or investment options where the principal amount is guaranteed to Plan participants. For more information, see the applicable fact sheet on principal.com for a more complete description of this investment.

Fees & Expenses	Total Investment Expenses			Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date	
	Gross %/ Per \$1,000	Net %						
	1.04/\$10.40	1.04						
Composition (% of Assets) as of 09/30/2023	U.S. Bonds	Cash	Other					
	93.03	4.37	2.61					

Asset Class: Fixed Income	Investment Category: High Yield Bond				Inv Manager or Sub-Advisor: Insight/Polen/Post			
Investment Option Name: High Income Separate Account ^{A,3,5,14,15,24,F}	Average Annual Total Return as of 12/31/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	6.19	12.03	12.03	0.97	3.56	2.69	4.95	12/2004
Benchmark: Bloomberg US High Yld 2% Issuer Capped Index	7.15	13.44	13.44	1.98	5.35	4.59	-	-
Benchmark: ICE Bofa US High Yield Index	7.06	13.46	13.46	2.00	5.21	4.51	-	-

Description: The investment seeks high current income. Under normal circumstances, the fund invests primarily in below investment grade bonds and bank loans which are rated, at the time of purchase, Ba1 or lower by Moody's Investors Service, Inc. ("Moody's") and BB+ or lower by S&P Global Ratings ("S&P Global") (if the bond or bank loan has been rated by only one of those agencies, that rating will determine whether it is below investment grade; if the bond or bank loan has not been rated by either of those agencies, those selecting such investments will determine whether it is of a quality comparable to those rated below investment grade).

Fees & Expenses	Total Investment Expenses			Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %					
	1.50/\$15.00	1.48					
Composition (% of Assets) as of 11/30/2023	U.S. Bonds	Non-U.S. Bonds	Cash	U.S. Stocks	Non-U.S. Stocks	Pre-ferred	Conver-tibles
	86.79	11.41	1.35	0.32	0.09	0.02	0.02

Asset Class: Fixed Income		Investment Category: Intermediate Core Bond				Inv Manager or Sub-Advisor: Principal Global Investors			
Investment Option Name: Bond Market Index Separate Account A,2,14,15,24,F		Average Annual Total Return as of 12/31/2023 Quarter End							
		3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
Benchmark: Bloomberg US Aggregate Bond Index		6.55	4.65	4.65	-4.35	-0.01	0.64	1.22	12/2009
Description: The investment seeks to provide current income. The fund normally invests at least 80% of its net assets, plus any borrowings for investment purposes, in debt securities held by the Barclays U. S. Aggregate Bond Index at the time of purchase. The index is composed of investment grade, fixed rate debt issues, including government, corporate, asset-backed, and mortgage-backed securities, with maturities of one year or more. It employs a passive investment approach designed to attempt to track the performance of the index.		6.82	5.53	5.53	-3.31	1.10	1.81	-	-
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
		Gross %/ Per \$1,000	Net %						
		1.13/\$11.30	1.13	-	1/30 day period	N/A	N/A		
Composition (% of Assets) as of 11/30/2023		U.S. Bonds	Non-U.S. Bonds	Cash					
		91.45	7.36	1.18					

Asset Class: Fixed Income		Investment Category: Intermediate Core Bond				Inv Manager or Sub-Advisor: Principal Global Investors			
Investment Option Name: Core Fixed Income Separate Account A,3,10,14,15,25,F		Average Annual Total Return as of 12/31/2023 Quarter End							
		3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
Benchmark: Bloomberg US Aggregate Bond Index		6.61	4.92	4.92	-4.00	0.52	1.25	5.84	6/2009
Description: The investment seeks to provide a high level of current income consistent with preservation of capital. The fund invests primarily in a diversified pool of investment-grade fixed-income securities, including corporate securities, U.S. government securities, asset-backed securities and mortgage-backed securities. It maintains an average portfolio duration that is within 25% of the duration of the Bloomberg U.S. Aggregate Bond Index.		6.82	5.53	5.53	-3.31	1.10	1.81	-	-
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
		Gross %/ Per \$1,000	Net %						
		1.26/\$12.60	1.26	-	1/30 day period	N/A	N/A		
Composition (% of Assets) as of 11/30/2023		U.S. Bonds	Non-U.S. Bonds	Cash	U.S. Stocks				
		94.92	2.65	2.23	0.20				

Asset Class: Fixed Income		Investment Category: Inflation-Protected Bond				Inv Manager or Sub-Advisor: BlackRock Financial Mgmt, Inc.			
Investment Option Name: Inflation Protection Separate Account A,3,14,15,21,24,F		Average Annual Total Return as of 12/31/2023 Quarter End							
		3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
Benchmark: Bloomberg US Treasury Tips Index		4.21	2.58	2.58	-2.26	1.85	1.10	0.79	12/2004
Description: The investment seeks to provide current income and real (after inflation) total returns. The fund invests primarily in inflation-indexed bonds of varying maturities issued by the U.S. and non-U.S. governments, their agencies or instrumentalities, and U.S. and non-U.S. corporations. Under normal circumstances, the fund maintains an average portfolio duration that is within 20% of the duration of the Bloomberg U.S. Treasury Inflation Protected Securities ("TIPS") Index. The fund is not managed to a particular maturity.		4.71	3.90	3.90	-1.00	3.15	2.42	-	-
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
		Gross %/ Per \$1,000	Net %						
		1.27/\$12.70	1.27	-	1/30 day period	N/A	N/A		
Composition (% of Assets) as of 11/30/2023		U.S. Bonds	Cash	Non-U.S. Bonds					
		85.57	16.54	-2.11					

Asset Class: Balanced/Asset Allocation	Investment Category: Target-Date Retirement				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime Strategic Income Separate Account A,11,15,17,18,22,23,29,31,32,F	Average Annual Total Return as of 12/31/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	7.39	9.97	9.97	-0.65	3.66	2.74	3.46	3/2001
Benchmark: S&P Target Date Retirement Income Index	7.39	10.35	10.35	1.00	4.90	3.98	-	-

Description: The investment seeks current income, and as a secondary objective, capital appreciation. The fund is a fund of funds and invests in underlying funds of Principal Funds, Inc. ("PFI"). Its underlying funds consist of domestic and foreign equity funds, fixed-income funds, real asset funds, and other funds that aim to offer diversification beyond traditional equity and fixed-income securities. Its asset allocation is designed for investors who are approximately 10 years beyond the normal retirement age of 65.

Fees & Expenses	Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %						
	1.41/\$14.10	1.41		-				
Composition (% of Assets) as of 11/30/2023	U.S. Bonds	U.S. Stocks	Non-U.S. Stocks	Non-U.S. Bonds	Cash	Other		
	59.56	23.53	11.65	3.70	1.36	0.19		

Asset Class: Balanced/Asset Allocation	Investment Category: Target-Date 2015				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime 2015 Separate Account A,11,15,17,18,22,23,29,31,32,F	Average Annual Total Return as of 12/31/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	7.50	10.20	10.20	0.17	5.14	3.81	3.98	2/2008
Benchmark: S&P Target Date 2015 Index	7.68	11.38	11.38	1.86	6.10	4.94	-	-
Benchmark: Morningstar Lifetime Moderate 2015 Index	8.22	10.68	10.68	0.42	5.82	4.71	-	-

Description: The investment seeks a total return consisting of long-term growth of capital and current income. The fund operates as a "target date fund" that invests according to an asset allocation strategy designed for investors having a retirement investment goal close to the year in 2015. It is a fund of funds and invests in underlying funds of Principal Funds, Inc. ("PFI"). Its underlying funds consist of domestic and foreign equity funds, fixed-income funds, real asset funds, and other funds that aim to offer diversification beyond traditional equity and fixed-income securities.

Fees & Expenses	Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %						
	1.42/\$14.20	1.42		-				
Composition (% of Assets) as of 11/30/2023	U.S. Bonds	U.S. Stocks	Non-U.S. Stocks	Non-U.S. Bonds	Cash	Other		
	58.62	24.65	12.16	3.61	0.78	0.19		

Asset Class: Balanced/Asset Allocation	Investment Category: Target-Date 2020				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime 2020 Separate Account A,11,15,17,18,22,23,29,31,32,F	Average Annual Total Return as of 12/31/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	8.06	11.27	11.27	0.71	6.01	4.37	4.95	3/2001
Benchmark: S&P Target Date 2020 Index	8.04	12.32	12.32	2.12	6.47	5.28	-	-

Description: The investment seeks a total return consisting of long-term growth of capital and current income. The fund operates as a "target date fund" that invests according to an asset allocation strategy designed for investors having a retirement investment goal close to the year in 2020. It is a fund of funds and invests in underlying funds of Principal Funds, Inc. ("PFI"). Its underlying funds consist of domestic and foreign equity funds, fixed-income funds, real asset funds, and other funds that aim to offer diversification beyond traditional equity and fixed-income securities.

Fees & Expenses	Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %						
	1.42/\$14.20	1.42		-				
Composition (% of Assets) as of 11/30/2023	U.S. Bonds	U.S. Stocks	Non-U.S. Stocks	Non-U.S. Bonds	Cash	Other		
	51.56	29.32	14.32	2.96	1.62	0.21		

Asset Class: Balanced/Asset Allocation		Investment Category: Target-Date 2025				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime 2025 Separate Account A,11,15,17,18,22,23,29,31,32,F		Average Annual Total Return as of 12/31/2023 Quarter End							
		3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
		8.58	12.32	12.32	1.25	6.92	4.95	4.81	2/2008
Benchmark: S&P Target Date 2025 Index		8.28	12.99	12.99	2.80	7.42	5.85	-	-
Benchmark: Morningstar Lifetime Moderate 2025 Index		9.45	12.15	12.15	0.59	6.67	5.41	-	-
Description: The investment seeks a total return consisting of long-term growth of capital and current income. The fund operates as a "target date fund" that invests according to an asset allocation strategy designed for investors having a retirement investment goal close to the year in 2025. It is a fund of funds and invests in underlying funds of Principal Funds, Inc. ("PFI"). Its underlying funds consist of domestic and foreign equity funds, fixed-income funds, real asset funds, and other funds that aim to offer diversification beyond traditional equity and fixed-income securities.									
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
		Gross %/ Per \$1,000	Net %						
		1.44/\$14.40	1.44						
Composition (% of Assets) as of 11/30/2023		U.S. Bonds	U.S. Stocks	Non-U.S. Stocks	Non-U.S. Bonds	Cash	Other	Pre-ferred	
		44.52	34.68	16.54	2.29	1.71	0.24	0.01	

Asset Class: Balanced/Asset Allocation		Investment Category: Target-Date 2030				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime 2030 Separate Account A,11,15,17,18,22,23,29,31,32,F		Average Annual Total Return as of 12/31/2023 Quarter End							
		3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
		9.67	14.12	14.12	1.71	7.73	5.39	5.45	3/2001
Benchmark: S&P Target Date 2030 Index		9.02	14.80	14.80	3.61	8.42	6.44	-	-
Description: The investment seeks a total return consisting of long-term growth of capital and current income. The fund operates as a "target date fund" that invests according to an asset allocation strategy designed for investors having a retirement investment goal close to the year in 2030. It is a fund of funds and invests in underlying funds of Principal Funds, Inc. ("PFI"). Its underlying funds consist of domestic and foreign equity funds, fixed-income funds, real asset funds, and other funds that aim to offer diversification beyond traditional equity and fixed-income securities.									
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
		Gross %/ Per \$1,000	Net %						
		1.46/\$14.60	1.46						
Composition (% of Assets) as of 11/30/2023		U.S. Stocks	U.S. Bonds	Non-U.S. Stocks	Cash	Non-U.S. Bonds	Other	Pre-ferred	
		41.94	36.29	18.52	1.57	1.43	0.25	0.01	

Asset Class: Balanced/Asset Allocation		Investment Category: Target-Date 2035				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime 2035 Separate Account A,11,15,17,18,22,23,29,31,32,F		Average Annual Total Return as of 12/31/2023 Quarter End							
		3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
		10.11	15.51	15.51	2.25	8.45	5.85	5.49	2/2008
Benchmark: S&P Target Date 2035 Index		9.68	16.63	16.63	4.45	9.44	7.04	-	-
Benchmark: Morningstar Lifetime Moderate 2035 Index		10.50	14.83	14.83	2.38	8.41	6.49	-	-
Description: The investment seeks a total return consisting of long-term growth of capital and current income. The fund operates as a "target date fund" that invests according to an asset allocation strategy designed for investors having a retirement investment goal close to the year in 2035. It is a fund of funds and invests in underlying funds of Principal Funds, Inc. ("PFI"). Its underlying funds consist of domestic and foreign equity funds, fixed-income funds, real asset funds, and other funds that aim to offer diversification beyond traditional equity and fixed-income securities.									
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
		Gross %/ Per \$1,000	Net %						
		1.50/\$15.00	1.50						
Composition (% of Assets) as of 11/30/2023		U.S. Stocks	U.S. Bonds	Non-U.S. Stocks	Cash	Non-U.S. Bonds	Other	Pre-ferred	
		47.79	28.02	21.24	1.49	1.15	0.28	0.01	

Asset Class: Balanced/Asset Allocation		Investment Category: Target-Date 2040				Inv Manager or Sub-Advisor: Multiple Sub-Advisors				
Investment Option Name: Principal LifeTime 2040 Separate Account A,11,15,17,18,22,23,29,31,32,F		Average Annual Total Return as of 12/31/2023 Quarter End								
		3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date	
		10.69	17.33	17.33	2.90	9.18	6.24	5.91	3/2001	
Benchmark: S&P Target Date 2040 Index		10.19	18.16	18.16	5.16	10.22	7.49	-	-	
Description: The investment seeks a total return consisting of long-term growth of capital and current income. The fund operates as a "target date fund" that invests according to an asset allocation strategy designed for investors having a retirement investment goal close to the year in 2040. It is a fund of funds and invests in underlying funds of Principal Funds, Inc. ("PFI"). Its underlying funds consist of domestic and foreign equity funds, fixed-income funds, real asset funds, and other funds that aim to offer diversification beyond traditional equity and fixed-income securities.										
Fees & Expenses		Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date	
		Gross %/ Per \$1,000		Net %						
		1.52/\$15.20		1.52						
Composition (% of Assets) as of 11/30/2023		U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Cash	Non-U.S. Bonds	Other	Pre-ferred		
		55.42	24.83	17.23	1.43	0.75	0.33	0.01		

Asset Class: Balanced/Asset Allocation		Investment Category: Target-Date 2045				Inv Manager or Sub-Advisor: Multiple Sub-Advisors				
Investment Option Name: Principal LifeTime 2045 Separate Account A,11,15,17,18,22,23,29,31,32,F		Average Annual Total Return as of 12/31/2023 Quarter End								
		3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date	
		11.02	18.40	18.40	3.39	9.71	6.55	5.98	2/2008	
Benchmark: S&P Target Date 2045 Index		10.53	19.14	19.14	5.62	10.68	7.76	-	-	
Benchmark: Morningstar Lifetime Moderate 2045 Index		11.15	17.39	17.39	4.25	9.84	7.19	-	-	
Description: The investment seeks a total return consisting of long-term growth of capital and current income. The fund operates as a "target date fund" that invests according to an asset allocation strategy designed for investors having a retirement investment goal close to the year in 2045. It is a fund of funds and invests in underlying funds of Principal Funds, Inc. ("PFI"). Its underlying funds consist of domestic and foreign equity funds, fixed-income funds, real asset funds, and other funds that aim to offer diversification beyond traditional equity and fixed-income securities.										
Fees & Expenses		Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date	
		Gross %/ Per \$1,000		Net %						
		1.54/\$15.40		1.54						
Composition (% of Assets) as of 11/30/2023		U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Cash	Non-U.S. Bonds	Other	Pre-ferred		
		60.68	27.30	9.79	1.40	0.46	0.36	0.01		

Asset Class: Balanced/Asset Allocation		Investment Category: Target-Date 2050				Inv Manager or Sub-Advisor: Multiple Sub-Advisors				
Investment Option Name: Principal LifeTime 2050 Separate Account A,11,15,17,18,22,23,29,31,32,F		Average Annual Total Return as of 12/31/2023 Quarter End								
		3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date	
		11.43	19.35	19.35	3.70	10.10	6.76	6.03	3/2001	
Benchmark: S&P Target Date 2050 Index		10.70	19.58	19.58	5.84	10.92	7.92	-	-	
Description: The investment seeks a total return consisting of long-term growth of capital and current income. The fund operates as a "target date fund" that invests according to an asset allocation strategy designed for investors having a retirement investment goal close to the year in 2050. It is a fund of funds and invests in underlying funds of Principal Funds, Inc. ("PFI"). Its underlying funds consist of domestic and foreign equity funds, fixed-income funds, real asset funds, and other funds that aim to offer diversification beyond traditional equity and fixed-income securities.										
Fees & Expenses		Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date	
		Gross %/ Per \$1,000		Net %						
		1.55/\$15.50		1.55						
Composition (% of Assets) as of 11/30/2023		U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Cash	Other	Non-U.S. Bonds	Pre-ferred		
		64.91	29.29	3.88	1.35	0.37	0.19	0.01		

Asset Class: Balanced/Asset Allocation		Investment Category: Target-Date 2055				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime 2055 Separate Account A,11,15,17,18,22,23,29,31,32,F		Average Annual Total Return as of 12/31/2023 Quarter End							
		3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
		11.35	19.33	19.33	3.87	10.29	6.86	6.16	2/2008
Benchmark: S&P Target Date 2055 Index		10.71	19.62	19.62	5.91	10.98	7.99	-	-
Benchmark: Morningstar Lifetime Moderate 2055 Index		11.30	17.90	17.90	4.50	10.01	7.18	-	-

Description: The investment seeks a total return consisting of long-term growth of capital and current income. The fund operates as a "target date fund" that invests according to an asset allocation strategy designed for investors having a retirement investment goal close to the year in 2055. It is a fund of funds and invests in underlying funds of Principal Funds, Inc. ("PFI"). Its underlying funds consist of domestic and foreign equity funds, fixed-income funds, real asset funds, and other funds that aim to offer diversification beyond traditional equity and fixed-income securities.

Fees & Expenses	Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %						
	1.55/\$15.50	1.55		-				

Composition (% of Assets) as of 11/30/2023	U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Cash	Other	Non-U.S. Bonds	Pre-ferred
	64.84	29.25	3.93	1.41	0.37	0.20	0.01

Asset Class: Balanced/Asset Allocation		Investment Category: Target-Date 2060				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime 2060 Separate Account A,11,12,15,17,18,22,23,29,31,32,F		Average Annual Total Return as of 12/31/2023 Quarter End							
		3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
		11.45	19.35	19.35	4.00	10.45	6.90	8.05	3/2013
Benchmark: S&P Target Date 2060 Index		10.72	19.74	19.74	5.89	11.04	8.04	-	-
Benchmark: Morningstar Lifetime Moderate 2060 Index		11.31	17.86	17.86	4.41	9.94	7.10	-	-

Description: The investment seeks a total return consisting of long-term growth of capital and current income. The fund operates as a "target date fund" that invests according to an asset allocation strategy designed for investors having a retirement investment goal close to the year in 2060. It is a fund of funds and invests in underlying funds of Principal Funds, Inc. ("PFI"). Its underlying funds consist of domestic and foreign equity funds, fixed-income funds, real asset funds, and other funds that aim to offer diversification beyond traditional equity and fixed-income securities.

Fees & Expenses	Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %						
	1.55/\$15.50	1.55		-				

Composition (% of Assets) as of 11/30/2023	U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Cash	Other	Non-U.S. Bonds	Pre-ferred
	64.84	29.25	3.93	1.40	0.37	0.20	0.01

Asset Class: Balanced/Asset Allocation		Investment Category: Target-Date 2065+				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime 2065 Separate Account A,11,12,15,17,18,22,23,27,29,31,32,F		Average Annual Total Return as of 12/31/2023 Quarter End							
		3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
		11.33	19.25	19.25	3.98	10.45	-	7.63	12/2017
Benchmark: S&P Target Date 2065+ Index		10.80	19.84	19.84	5.98	11.09	-	-	-
Benchmark: Morningstar Lifetime Moderate 2060 Index		11.31	17.86	17.86	4.41	9.94	7.10	-	-

Description: The investment seeks a total return consisting of long-term growth of capital and current income. The fund operates as a "target date fund" that invests according to an asset allocation strategy designed for investors having a retirement investment goal close to the year in 2065. It is a fund of funds and invests in underlying funds of Principal Funds, Inc. Its underlying funds consist of domestic and foreign equity funds, fixed-income funds, real asset funds, and other funds that aim to offer diversification beyond traditional equity and fixed-income securities.

Fees & Expenses	Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %						
	1.59/\$15.90	1.59		-				

Composition (% of Assets) as of 11/30/2023	U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Cash	Other	Non-U.S. Bonds	Pre-ferred
	64.43	29.03	3.95	2.01	0.37	0.20	0.01

Asset Class: Balanced/Asset Allocation	Investment Category: Target-Date 2065+				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime 2070 Separate Account A,11,12,15,17,18,22,23,29,31,32,33,F	Average Annual Total Return as of 12/31/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	11.25	-	-	-	-	-	15.54	5/2023
Benchmark: S&P Target Date 2065+ Index	10.80	19.84	19.84	5.98	11.09	-	-	-
Benchmark: Morningstar Lifetime Moderate 2060 Index	11.31	17.86	17.86	4.41	9.94	7.10	-	-

Description: The investment seeks a total return consisting of long-term growth of capital and current income. The fund operates as a "target date fund" that invests according to an asset allocation strategy designed for investors having a retirement investment goal close to the year in the fund's name. The fund is a fund of funds and invests in underlying funds of Principal Funds, Inc. ("PFI"). Its underlying funds consist of domestic and foreign equity funds, fixed-income funds, real asset funds, and other funds that aim to offer diversification beyond traditional equity and fixed-income securities.

Fees & Expenses	Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %						
	2.35/\$23.50	1.60		-				
Composition (% of Assets) as of 11/30/2023	U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Cash	Other	Non-U.S. Bonds	Pre-ferred	
	65.24	29.33	4.12	0.71	0.38	0.20	0.01	

Asset Class: Large U.S. Equity	Investment Category: Large Value				Inv Manager or Sub-Advisor: Principal Global Investors			
Investment Option Name: Equity Income Separate Account A,3,10,25,F	Average Annual Total Return as of 12/31/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	10.53	10.14	10.14	5.81	9.84	8.21	7.84	6/2009
Benchmark: Russell 1000 Value Index	9.50	11.46	11.46	8.86	10.91	8.40	-	-

Description: The investment seeks to provide current income and long-term growth of income and capital. Under normal circumstances, the fund invests at least 80% of its net assets, plus any borrowings for investment purposes, in dividend-paying equity securities at the time of purchase. It usually invests in equity securities of companies with large and medium market capitalizations. The fund invests in value equity securities, an investment strategy that emphasizes buying equity securities that appear to be undervalued.

Fees & Expenses	Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %						
	1.42/\$14.20	1.40		-				
Composition (% of Assets) as of 11/30/2023	U.S. Stocks	Non-U.S. Stocks	Cash	U.S. Bonds				
	86.08	11.98	1.93	0.02				

Asset Class: Large U.S. Equity	Investment Category: Large Blend				Inv Manager or Sub-Advisor: Principal Global Investors			
Investment Option Name: Capital Appreciation Separate Account A,3,10,13,25,F	Average Annual Total Return as of 12/31/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	12.33	24.32	24.32	9.45	15.22	11.13	11.65	6/2009
Benchmark: Russell 3000 Index	12.07	25.96	25.96	8.54	15.16	11.48	-	-

Description: The investment seeks to provide long-term growth of capital. The fund invests primarily in equity securities of companies with any market capitalization, but it has a greater exposure to large market capitalization companies than small or medium market capitalization companies. The managers seek to invest in securities of businesses that they believe are trading at a discount to their private market value (i.e., the value of the business if it was sold), have a competitive advantage, and/or that have barriers to entry in their respective industries.

Fees & Expenses	Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %						
	1.34/\$13.40	1.34		-				
Composition (% of Assets) as of 11/30/2023	U.S. Stocks	Non-U.S. Stocks	Cash	U.S. Bonds				
	97.56	1.64	0.80	0.01				

Asset Class: Large U.S. Equity		Investment Category: Large Blend				Inv Manager or Sub-Advisor: Principal Global Investors			
Investment Option Name: LargeCap S&P 500 Index Separate Account A,2,7,21,23,28,F		Average Annual Total Return as of 12/31/2023 Quarter End							
		3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
		11.40	24.99	24.99	8.86	14.49	10.87	9.05	1/1990
Benchmark: Standard & Poor's 500 Index		11.69	26.29	26.29	10.00	15.69	12.03	-	-
Description: The investment option normally invests the majority of assets in common stocks of companies that compose the S&P 500 Index. Management attempts to mirror the investment performance of the index by allocating assets in approximately the same weightings as the S&P 500 Index. Over the long-term, management seeks a very close correlation between the performance of the Separate Account before expenses and that of the S&P 500 Index.									
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
		Gross %/ Per \$1,000	Net %						
		1.03/\$10.30	1.03						
Composition (% of Assets) as of 11/30/2023		U.S. Stocks	Cash	Non-U.S. Stocks					
		96.43	3.01	0.56					

Asset Class: Large U.S. Equity		Investment Category: Large Growth				Inv Manager or Sub-Advisor: T. Rowe Price/Brown Advisory			
Investment Option Name: LargeCap Growth I Separate Account A,3,16,24,30,F		Average Annual Total Return as of 12/31/2023 Quarter End							
		3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
		14.16	39.37	39.37	3.26	14.73	12.10	7.26	12/2000
Benchmark: Russell 1000 Growth Index		14.16	42.68	42.68	8.86	19.50	14.86	-	-
Description: The investment seeks long-term growth of capital. The fund normally invests at least 80% of its net assets, plus any borrowings for investment purposes, in equity securities of companies with large market capitalizations at the time of purchase. It invests in growth equity securities, an investment strategy that emphasizes buying equity securities of companies whose potential for growth of capital and earnings is expected to be above average. The fund is non-diversified.									
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
		Gross %/ Per \$1,000	Net %						
		1.49/\$14.90	1.47						
Composition (% of Assets) as of 11/30/2023		U.S. Stocks	Cash	Non-U.S. Stocks	Pre-ferred	Other	U.S. Bonds		
		95.95	2.25	1.67	0.08	0.02	0.02		

Asset Class: Small/Mid U.S. Equity		Investment Category: Mid Cap Value				Inv Manager or Sub-Advisor: LA Capital Mgmt/Victory			
Investment Option Name: MidCap Value I Separate Account A,1,3,16,24,F		Average Annual Total Return as of 12/31/2023 Quarter End							
		3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
		10.24	10.24	10.24	10.19	12.21	7.76	7.97	7/1999
Benchmark: Russell Midcap Value Index		12.11	12.71	12.71	8.36	11.16	8.26	-	-
Description: The investment seeks long-term growth of capital. Under normal circumstances, the fund invests at least 80% of its net assets, plus any borrowings for investment purposes, in equity securities of companies with medium market capitalizations at the time of purchase. It invests in value equity securities, an investment strategy that emphasizes buying equity securities that appear to be undervalued. The fund also invests in real estate investment trusts.									
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
		Gross %/ Per \$1,000	Net %						
		1.53/\$15.30	1.51						
Composition (% of Assets) as of 11/30/2023		U.S. Stocks	Non-U.S. Stocks	Cash	U.S. Bonds				
		94.97	3.71	1.31	0.01				

Asset Class: Small/Mid U.S. Equity	Investment Strategy: Mid Cap Blend	Inv Manager or Sub-Advisor: Principal Global Investors						
Investment Option Name: MidCap S&P 400 Index Separate Account A,1,2,9,21,23,28,F	Average Annual Total Return as of 12/31/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	11.39	15.28	15.28	6.98	11.45	8.12	8.66	8/1999
Benchmark: Standard & Poor's 400 MidCap Stock Index	11.67	16.44	16.44	8.09	12.62	9.27	-	-

Description: The investment option normally invests the majority of assets in common stocks of companies that compose the S&P MidCap 400 Index. Management attempts to mirror the investment performance of the index by allocating assets in approximately the same weightings as the S&P MidCap 400 index. Over the long-term, management seeks a very close correlation between the performance of the Separate Account before expenses and that of the S&P MidCap 400 Index.

Fees & Expenses	Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %				
	1.03/\$10.30	1.03				
		-	1/30 day period	N/A	N/A	

Composition (% of Assets) as of 11/30/2023	U.S. Stocks	Cash	Non-U.S. Stocks
	97.36	1.69	0.94

Asset Class: Small/Mid U.S. Equity	Investment Strategy: Mid Cap Growth	Inv Manager or Sub-Advisor: Principal Global Investors						
Investment Option Name: MidCap Separate Account A,1,23,F	Average Annual Total Return as of 12/31/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	14.61	24.84	24.84	5.77	14.46	10.77	11.28	1/1991
Benchmark: Russell Midcap Index	12.82	17.23	17.23	5.92	12.68	9.42	-	-

Description: The investment option invests primarily in common stocks and other equity securities of medium capitalization companies. It normally invests the majority of assets in companies with market capitalizations similar to those companies in the Russell MidCap Index. Management's securities selection is based on stocks with value and/or growth characteristics, and management constructs an investment portfolio that has a blend of stocks with these characteristics. It may invest up to 25% of assets in foreign securities.

Fees & Expenses	Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %				
	1.53/\$15.30	1.53				
		-	1/30 day period	N/A	N/A	

Composition (% of Assets) as of 11/30/2023	U.S. Stocks	Non-U.S. Stocks	Cash
	88.95	10.98	0.06

Asset Class: Small/Mid U.S. Equity	Investment Strategy: Mid Cap Growth	Inv Manager or Sub-Advisor: Robert Baird/Eagle Asset Mgmt						
Investment Option Name: MidCap Growth III Separate Account A,1,3,16,24,F	Average Annual Total Return as of 12/31/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	12.92	19.54	19.54	-0.03	12.64	8.58	6.30	10/1999
Benchmark: Russell Midcap Growth Index	14.55	25.87	25.87	1.31	13.81	10.57	-	-

Description: The investment seeks long-term growth of capital. Under normal circumstances, the fund invests at least 80% of its net assets, plus any borrowings for investment purposes, in equity securities of companies with medium market capitalizations at the time of purchase. It invests in growth equity securities, an investment strategy that emphasizes buying equity securities of companies whose potential for growth of capital and earnings is expected to be above average.

Fees & Expenses	Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %				
	1.70/\$17.00	1.68				
		-	1/30 day period	N/A	02/29/2024	

Composition (% of Assets) as of 11/30/2023	U.S. Stocks	Non-U.S. Stocks	Cash	U.S. Bonds
	96.25	2.46	1.27	0.02

Asset Class: Small/Mid U.S. Equity		Investment Option Name: SmallCap Value II Separate Account A,1,3,16,24,F				Inv Manager or Sub-Advisor: Vaughan Nelson/H&W			
		Average Annual Total Return as of 12/31/2023 Quarter End							
		3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
		14.10	19.10	19.10	12.04	12.04	7.03	7.46	6/2004
Benchmark: Russell 2000 Value Index		15.26	14.65	14.65	7.94	10.00	6.76	-	-
Description: The investment seeks long-term growth of capital. Under normal circumstances, the fund invests at least 80% of its net assets, plus any borrowings for investment purposes, in equity securities of companies with small market capitalizations at the time of purchase. It invests in value equity securities, an investment strategy that emphasizes buying equity securities that appear to be undervalued. The fund also invests in real estate investment trusts ("REITs").									
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
		Gross %/ Per \$1,000	Net %						
		1.84/\$18.40	1.82					-	1/30 day period
Composition (% of Assets) as of 11/30/2023		U.S. Stocks	Cash	Non-U.S. Stocks	U.S. Bonds				
		96.51	1.68	1.02	0.79				
Asset Class: Small/Mid U.S. Equity		Investment Option Name: SmallCap S&P 600 Index Separate Account A,1,2,8,21,23,28,F				Inv Manager or Sub-Advisor: Principal Global Investors			
		Average Annual Total Return as of 12/31/2023 Quarter End							
		3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
		14.78	14.86	14.86	6.06	9.84	7.51	8.71	8/1999
Benchmark: Standard & Poor's 600 Stock Index		15.12	16.05	16.05	7.28	11.03	8.66	-	-
Description: The investment seeks long-term growth of capital and normally invests the majority of assets in common stocks of companies that compose the S&P SmallCap 600 Index. Management attempts to mirror the investment performance of the index by allocating assets in approximately the same weightings as the S&P 600 Index. Over the long-term, management seeks a very close correlation between the performance of the Separate Account before expenses and that of the S&P 600 Index.									
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
		Gross %/ Per \$1,000	Net %						
		1.03/\$10.30	1.03					-	1/30 day period
Composition (% of Assets) as of 11/30/2023		U.S. Stocks	Cash	Non-U.S. Stocks					
		97.33	1.86	0.81					
Asset Class: Small/Mid U.S. Equity		Investment Option Name: SmallCap Growth I Separate Account A,1,3,16,24,F				Inv Manager or Sub-Advisor: AB/Brown/Emerald			
		Average Annual Total Return as of 12/31/2023 Quarter End							
		3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
		11.26	15.63	15.63	-4.47	10.23	7.65	5.96	12/2000
Benchmark: Russell 2000 Growth Index		12.75	18.66	18.66	-3.50	9.22	7.16	-	-
Description: The investment seeks long-term growth of capital. Under normal circumstances, the fund invests at least 80% of its net assets, plus any borrowings for investment purposes, in equity securities of companies with small market capitalizations at the time of purchase. The fund may invest up to 30% of the fund's assets using an index sampling strategy designed to match the performance of the Russell 2000(R) Growth Index.									
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
		Gross %/ Per \$1,000	Net %						
		1.76/\$17.60	1.74					-	1/30 day period
Composition (% of Assets) as of 11/30/2023		U.S. Stocks	Non-U.S. Stocks	Cash	U.S. Bonds				
		93.05	3.95	2.97	0.03				

Asset Class: Small/Mid U.S. Equity		Investment Category: Diversified Real Estate				Inv Manager or Sub-Advisor: Principal Real Estate Inv			
Investment Option Name: Real Estate Securities Sep Acct A,3,6,10,23,30,F		Average Annual Total Return as of 12/31/2023 Quarter End							
		3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
		15.06	12.24	12.24	4.78	7.46	7.59	9.19	12/2002
Benchmark: MSCI US REIT Index		16.00	13.74	13.74	7.10	7.40	7.60	-	-
Description: The investment seeks to generate a total return. Under normal circumstances, the fund invests at least 80% of its net assets, plus any borrowings for investment purposes, in equity securities of companies principally engaged in the real estate industry at the time of purchase. It invests in equity securities regardless of market capitalization (small, medium or large). The fund concentrates its investments (invest more than 25% of its net assets) in securities in the real estate industry. It is non-diversified.									
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
		Gross %/ Per \$1,000	Net %						
		1.82/\$18.20	1.82						
Composition (% of Assets) as of 11/30/2023		U.S. Stocks	Cash	U.S. Bonds					
		97.26	2.72	0.02					
Asset Class: Global/International Equity		Investment Category: Diversified Emerging Mkts				Inv Manager or Sub-Advisor: Principal Global Investors			
Investment Option Name: Global Emerging Markets Sep Acct A,4,23,F		Average Annual Total Return as of 12/31/2023 Quarter End							
		3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
		7.30	11.67	11.67	-5.22	3.25	1.18	5.99	1/1995
Benchmark: MSCI Emerging Markets NR Index		7.86	9.83	9.83	-5.08	3.69	2.66	-	-
Description: The investment option normally invests the majority of assets in equities of companies in emerging market countries. It invests in securities of companies with their principal place of business or principal office in emerging market countries; companies for which the principal securities trade in an emerging market; or companies, regardless of where their securities are traded, that derive 50% of their total revenue from either goods or services produced in emerging market countries. The fund may invest in securities of companies with small to medium market capitalizations.									
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
		Gross %/ Per \$1,000	Net %						
		2.28/\$22.80	2.28						
Composition (% of Assets) as of 11/30/2023		Non-U.S. Stocks	Cash	U.S. Stocks	Pre-ferred				
		97.47	1.67	0.84	0.02				
Asset Class: Global/International Equity		Investment Category: Foreign Large Blend				Inv Manager or Sub-Advisor: Origin Asset Management LLP			
Investment Option Name: International I Separate Account A,3,4,16,23,F		Average Annual Total Return as of 12/31/2023 Quarter End							
		3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
		8.99	14.96	14.96	-1.60	7.15	3.46	3.44	7/1999
Benchmark: MSCI ACWI Ex USA Index		9.75	15.62	15.62	1.55	7.08	3.83	-	-
Description: The investment seeks long-term growth of capital. The fund invests primarily in foreign equity securities, including emerging market securities. It typically invests in foreign securities of at least ten countries. The fund invests in equity securities of small, medium, and large market capitalization companies. It invests in value equity securities, an investment strategy that emphasizes buying equity securities that appear to be undervalued.									
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
		Gross %/ Per \$1,000	Net %						
		1.58/\$15.80	1.57						
Composition (% of Assets) as of 11/30/2023		Non-U.S. Stocks	U.S. Stocks	Other	Cash				
		97.63	1.42	1.16	-0.21				

Asset Class: Global/International Equity	Investment Category: Foreign Large Blend	Inv Manager or Sub-Advisor: Principal Global Investors						
Investment Option Name: International Equity Index Separate Account A,2,3,4,19,20,21,23,F	Average Annual Total Return as of 12/31/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	10.56	16.91	16.91	2.98	7.04	3.15	4.13	12/2009
Benchmark: MSCI EAFE NR Index	10.42	18.24	18.24	4.02	8.16	4.28	-	-
Benchmark: MSCI ACWI Ex USA Index	9.75	15.62	15.62	1.55	7.08	3.83	-	-

Description: The investment seeks long-term growth of capital. The fund invests at least 80% of its net assets, plus any borrowings for investment purposes, in securities that compose the MSCI EAFE Index at the time of purchase. The index is a market-weighted equity index designed to measure the equity performance of developed markets, excluding the United States and Canada. The advisor employs a passive investment approach designed to attempt to track the performance of the index.

Fees & Expenses	Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %						
	1.21/\$12.10	1.19		-				
Composition (% of Assets) as of 11/30/2023	Non-U.S. Stocks	U.S. Stocks	Cash	Other	Pre-ferred	U.S. Bonds		
	98.40	0.84	0.50	0.18	0.07	0.02		

Asset Class: Global/International Equity	Investment Category: Foreign Small/Mid Blend	Inv Manager or Sub-Advisor: Principal Global Investors						
Investment Option Name: International SmallCap Separate Account A,1,4,23,F	Average Annual Total Return as of 12/31/2023 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	9.45	12.02	12.02	-2.58	3.98	2.75	8.37	1/1995
Benchmark: MSCI World Ex US Small Cap Index	10.60	12.62	12.62	-0.20	7.05	4.63	-	-

Description: The investment seeks long-term growth of capital by investing primarily in stocks of non-US companies with relatively small capitalizations. It invests in securities of companies with their principal place of business or principal office outside the US; companies for which the principal securities market is outside the US; or companies, regardless of where their securities are traded, that derive 50% of their total revenue outside of the US. Under normal market conditions, it invests at least 80% in companies similar in size to companies included in the Citigroup Extended Market Index (EMI) World ex US.

Fees & Expenses	Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %						
	2.20/\$22.00	2.20		-				
Composition (% of Assets) as of 11/30/2023	Non-U.S. Stocks	U.S. Stocks	Cash	Other				
	97.00	1.18	1.18	0.64				

Important Information

Investors should carefully consider a mutual fund's investment objectives, risks, charges, and expenses prior to investing. A prospectus, or summary prospectus if available, containing this and other information can be obtained by contacting a financial professional, visiting principal.com, or calling 1-800-547-7754. Read the prospectus carefully before investing.

Before directing retirement funds to a separate account, investors should carefully consider the investment objectives, risks, charges, and expenses of the separate account as well as their individual risk tolerance, time horizon and goals. For additional information, contact us at 1-800-547-7754.

The value of the investment options will fluctuate so that when redeemed, shares or units may be worth more or less than the original cost.

An investment's past performance is not necessarily an indication of how the investment will perform in the future.

Since inception benchmark returns are displayed on the Investment Option Summary for investments that are less than 10 years old. The benchmark reflecting the Since Inception return is the Morningstar Category index. For some Sub-Advised investment options, two benchmarks will be displayed on the Investment Option Summary and the secondary index reflecting the Since Inception Return is the Morningstar Category index.

Investment Options may charge a short-term trading or redemption fee to protect the interests of long-term Contractholders.

A Separate Accounts are available through a group annuity contract with Principal Life Insurance Company. Insurance products and plan administrative services, if applicable, are provided by Principal Life Insurance Company, a member of the Principal Financial Group, Des Moines, IA 50392. See the fact sheet for the full name of the Separate Account. Certain investment options may not be available in all states or U.S. commonwealths. Principal Life Insurance Company reserves the right to defer payments or transfers from Principal Life Separate Accounts as described in the group annuity contracts providing access to the Separate Accounts or as required by applicable law. Such deferment will be based on factors that may include situations such as: unstable or disorderly financial markets; investment conditions which do not allow for orderly investment transactions; or investment, liquidity, and other risks inherent in real estate (such as those associated with general and local economic conditions). If you elect to allocate funds to a Separate Account, you may not be able to immediately withdraw them.

Returns shown for periods of less than one year are not annualized. All returns displayed here are after net Total Investment Expense of the investment option.

Insurance products and plan administrative services are provided by Principal Life Insurance Company, a member of the Principal Financial Group® (The Principal®), Des Moines, IA 50392.

For a Separate Account investment option, Total Investment Expense net equals the sum of these expenses: (a) the amount of money, expressed as a percentage, deducted for the costs of managing a separate account where applicable, fees for plan administrative services and agent compensation, plus (b) if the separate account invests in an underlying mutual fund, the total fund operating expenses of the underlying mutual fund, plus (c) if an underlying mutual fund invests in other mutual funds, the weighted-average management fee of those other mutual funds, as listed in the most recent prospectus. The actual gross Total Investment Expense may change if an underlying mutual fund's allocation of assets to other mutual funds changes.

Several investment companies have decided to impose redemption fees and/or transfer restrictions on certain plan and/or participant transactions. One or more of the investment options in your employer's retirement plan may be impacted. For more information, visit The Principal Web site at principal.com.

These results are for the investment options available through your Plan Sponsor's retirement plan, and may be different from the results for other retirement plans. Past performance is not a guarantee of future results. Principal values and investment returns will fluctuate so that values upon redemption may be worth more or less than original costs. Total returns illustrated are net of investment expenses and management fees.

Principal Life is an investment manager as defined in ERISA with regard to its Separate Accounts.

Since inception returns are only shown for funds/accounts in existence for less than 10 years.

- 1 Small-cap and mid-cap investment options are subject to more fluctuation in value and may have additional risks than other investment options with stocks of larger, more stable companies.
- 2 Each index based investment option is invested in the stocks or bonds of the index it tracks. Performance of indexes reflects the unmanaged results for the market segment the selected stocks or bonds represent. There is no assurance an index based investment option will match the performance of the index tracked.
- 3 This Separate Account invests solely in the least expensive share class of the Principal Funds. All voting rights associated with ownership of shares in the mutual fund are the rights of the Separate Account, not of contract holders investing in the Separate Account. For further information on the underlying mutual fund, see the prospectus of the fund.
- 4 International and global investment options are subject to additional risk due to fluctuating exchange rates, foreign accounting and financial policies, and other economic and political environments.
- 5 High yield investment options are subject to greater credit risk and volatility that is associated with high yield bonds.
- 6 Real Estate investment options are subject to investment and liquidity risk and other risks inherent in real estate such as those associated with general and local economic conditions. Property values can decline due to environmental and other reasons. In addition, fluctuation in interest rates can negatively impact the performance of real estate investment options.
- 7 S&P 500 is a trademark of S&P Global and is used under license. The product is not sponsored, endorsed, sold or promoted by Standard & Poor's and Standard & Poor's makes no representation regarding the advisability of investing in the product.
- 8 S&P 600 is a trademark of S&P Global and is used under license. The product is not sponsored, endorsed, sold or promoted by Standard & Poor's and Standard & Poor's makes no representation regarding the advisability of investing in the product.
- 9 S&P 400 is a trademark of S&P Global and is used under license. The product is not sponsored, endorsed, sold or promoted by Standard & Poor's and Standard & Poor's makes no representation regarding the advisability of investing in the product.
- 10 These calculated returns reflect the historical performance of the oldest share class of the fund, adjusted to reflect a portion of the fees and expenses of this share class. For time periods prior to inception date of the fund, predecessor performance is reflected. Please see the fund's prospectus for more information on specific expenses, and the fund's most recent shareholder report for actual date of first sale. Expenses are deducted from income earned by the fund. As a result, dividends and investment results will differ for each share class.
- 11 Equity investment options involve greater risk, including heightened volatility, than fixed-income investment options. Fixed-income investment options are subject to interest rate risk, and their value will decline as interest rates rise.
- 12 Asset allocation does not guarantee a profit or protect against a loss. Investing in real estate, small-cap, international, and high-yield investment options involves additional risks.
- 13 Small-cap and mid-cap stocks may have additional risks, including greater price volatility.
- 14 Fixed-income investment options are subject to interest rate risk, and their value will decline as interest rates rise. Neither the principal of bond investment options nor their yields are guaranteed by the U.S. government.
- 15 Fixed-income and asset allocation investment options that invest in mortgage securities are subject to increased risk due to real estate exposure.

- ¹⁶ This Separate Account invests solely in the least expensive share class of a mutual fund (Fund) from Principal Funds, Inc. Principal Global Investors, LLC invests up to 30% of the Fund's assets in equity securities in an attempt to match the performance of the Fund's benchmark index. The Fund's remaining assets are managed by the sub-advisors.
- ¹⁷ Asset allocation and diversification do not ensure a profit or protect against a loss. Additionally there is no guarantee this investment option will provide adequate income at or through retirement.
- ¹⁸ The Investment Advisor will display "Multiple Sub-Advisors" for certain target-date, target-risk and specialty investment options where the assets are directed by the Investment Manager to multiple underlying investment options. These underlying investment options may use multiple sub-advisors who are responsible for the day-to-day management responsibilities.
- ¹⁹ The International Equity Index investment option described herein is indexed to an MSCI index.
- ²⁰ The Statement of Additional Information for the underlying mutual fund contains a more detailed description of the limited relationship MSCI has with Principal and any related investments.
- ²¹ The risks associated with derivative investments include that the underlying security, interest rate, market index, or other financial asset will not move in the direction the Investment Adviser and/or Sub-Advisor anticipated, the possibility that there may be no liquid secondary market, the risk that adverse price movements in an instrument can result in a loss substantially greater than a fund's initial investment, the possibility that the counterparty may fail to perform its obligations; and the inability to close out certain hedged positions to avoid adverse tax consequences.
- ²² International and global investing involves greater risks such as currency fluctuations, political/social instability and differing accounting standards.
- ²³ Investment manager/sub-advisor means either the Investment Advisor or Sub-Advisor to the investment option or the underlying asset(s). Principal Life Insurance Company is the Investment Manager as defined by ERISA, with regard to the assets of the Separate Accounts. Principal Global Investors is a member of the Principal Financial Group.
- ²⁴ Investment manager/sub-advisor means either the Investment Advisor or Sub-Advisor to the investment option or the underlying asset(s).
- ²⁵ Investment manager/sub-advisor means either the Investment Advisor or Sub-Advisor to the investment option or the underlying asset(s). Principal Life Insurance Company is the Investment Manager as defined by ERISA, with regard to the assets of the Separate Accounts. Principal Global Investors is a member of the Principal Financial Group.
- ²⁶ The Principal Stable Value Fund (the Fund), is a collective investment trust maintained by Principal Global Investors Trust Company, (the Trust Company). Morley Capital Management (Morley), a specialized investment boutique of Principal Global Investors, LLC (the Adviser), serves as investment manager with respect to the Fund, subject to the Trust Company's supervision and review. The Adviser is an indirect wholly owned subsidiary of Principal Financial Group and is under common control with the Trust Company. The Fund is not a mutual fund and is not registered with the Securities and Exchange Commission, the State of Oregon, or any other regulatory body. Units of the Fund are not deposits or obligations of, guaranteed by, or insured by the Trust Company or any affiliate, and are not insured by the FDIC or any other federal or state government agency. The value of the Fund may fluctuate so that when redeemed, units may be worth more or less than the original cost. The declaration of trust, participation agreement, and disclosure documents contain important information about investment objectives, risks, fees and expenses associated with investment in the Fund and should be read carefully before investing. Direct investment in the Fund is limited to participating trusts (also known as investing plan/trust) that meet certain requirements described in the declaration of trust, that enter into a participation agreement with the Trust Company. The Fund cannot accept investment directly from individuals and is subject to restrictions regarding transfer and withdrawal of assets including potential deferral of withdrawal requests by up to 12 months, as defined in the applicable declaration of trust.
- ²⁷ This Separate Account invests solely in the Principal LifeTime 2065 Inst Fund. Performance results and investment expenses shown prior to December 29, 2017 are of the mutual fund only, adjusted for the fees and expenses of the rate level displayed, because the Separate Account was not available. Any voting rights associated with ownership of shares in the mutual fund are the rights of the Separate Account, not of contract holders investing in the Separate Account. For further information on the underlying mutual fund, see the prospectus of the fund.
- ²⁸ For the NE Rate level, Principal Life Insurance Company (Principal Life) 1. pays the Sub-Adviser the management fee and compensation for services provided to the separate account, and 2. pays the separate account the expected operating expenses proportionally attributable to the NE Rate level in the maintenance of the Separate Account. Operating expenses may be greater or less than expected in any given period. The NE Rate level is only available to Contract holders who meet certain requirements and select certain additional products and services made available by Principal Life or an affiliate. Ask your Principal representative for additional details.
- ²⁹ Additional target date portfolios may be added to the Principal LifeTime portfolios series to accommodate plan participants with later normal retirement dates as they enter the workforce. Participants may also choose a portfolio with a target date that does not match the intended retirement date. Compare the different portfolios to see how the mix of investments might shift.
- ³⁰ This investment option is considered non-diversified, which means it, or the underlying mutual fund, can invest a higher percentage of its assets in of fewer individual issuers than a diversified investment. As a result, changes in the value of a single investment could cause greater fluctuations, gain or loss, in the net asset value than would occur if it was more diversified.
- ³¹ Selecting a target date fund series is also authorizing any additional vintage which is launched by the investment provider for the series, and included in their associated materials, to be added to the plan after proper notification.
- ³² There is no guarantee that a target date investment will provide adequate income at or through retirement. A target date fund's (TDF) glidepath is typically set to align with a retirement age of 65, which maybe your plan's normal retirement date (NRD). If your plan's NRD/age is different, the plan may default you to a TDF based on the plans NRD/Age. Participants may choose a TDF that does not match the plan's intended retirement date but instead aligns more to their investment risk. Compare the different TDF's to see how the mix of investments shift based on the TDF glide path.

- ³³ This Separate Account invests solely in the Principal LifeTime 2070 Inst Fund. Performance results and investment expenses shown prior to May 31, 2023 are of the mutual fund only, adjusted for the fees and expenses of the rate level displayed, because the Separate Account was not available. Any voting rights associated with ownership of shares in the mutual fund are the rights of the Separate Account, not of contract holders investing in the Separate Account. For further information on the underlying mutual fund, see the prospectus of the fund.
- ^F Investment option limits transfer activity. Once the number of allowed transfers is met, participants are not allowed to transfer back into an investment option which they have transferred out of until the holding period elapses. All participant investment transfers and non-scheduled rebalancing activity are counted toward the number of transfers allowed. Contributions into the investment option are not impacted. Participants may still transfer out to different investment options or to money market or Guaranteed options.
- Principal Life works with each fund family to implement each funds' policy and establish frequent trading guidelines that best mirror Prospectus language. Mutual Fund Network investment managers have the ability to monitor for excessive trading and may enforce frequent purchase limitations in addition to or in lieu of policy monitored by Principal Life Insurance Company. Please refer to the Prospectus for verification.

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