



## Benefit Reminders

### Nexus 'Limited Network' Plan Members:

Have you gone to [www.myuhc.com](http://www.myuhc.com) to select your Primary Care Physician?

If not, do so quickly or UHC will choose one for you.

### Tobacco - Intent to Quit Reminder:

During Open Enrollment, if you chose Tobacco - Intent to Quit, you must sign up with UHC's Quit for Life program.

**Starts:** 2.1.21 **Deadline:** 2.15.21

### Annual Wellness Physical with Lab work Reminder:

Every year as a part of our Open Enrollment, we offer an incentive to help you keep your reduced, bi-weekly benefit premiums!

If you elected any one of our UHC medical plans, you have access to a FREE Annual physical & lab work - you must complete to keep your current rates.

You will receive a letter reminder along with a Share the Health guide as a reminder at your home address in Ultipro. Also, every restaurant will receive a list of all employees who have completed or need to complete the process based on the look back period.

**3.3.2020 - 3.2.2021**

If you have not had your physical/lab work, you must complete by the deadline:

**3.2.21**

or you will see a \$50 Health Upcharge on the 1st pay period in April.

## Acts of Kindness

This month, we would like to 'kick off the New Year' by celebrating a **NEW** customer & give them a 'New Year Surprise' and pay for their lunch or dinner!

*Print and have your team sign the flyer and post pictures on our IG @CRGSocial*



## Anniversaries

Congratulations to all of you who have reached a milestone anniversary for the Month of September FLG & Bravo, you had a ton of 1 year milestones!

**Make sure to congratulate all of them!**

CFL		
Restaurant	Employee Name	Years
26527	PURANDA, ATINA	5
26524	NARYZHNY, MAKS	5
26493	HAPNER, JUDY	5
27114	BENJAMIN, MICHAEL	5
26576	CATALANO, MICHEL R.	5
26545	SANCHEZ, NELLYS M.	15
26510	DEMPS, BEATRICE	30

Bravo		
Restaurant	Employee Name	Years
27984	WROUGHT, THAD L.	5
27988	HUERTAS, JAZLINE M.	5
28007	SHARRITT, JENNIFER L.	10

# CULTURE CORNER



## RECIPES FOR SUCCESS CHALLENGE

This contest will run every month throughout the year

so keep the “healthy recipes” & “work hacks” coming!!!

### Step 1:

Submit your favorite “healthy” recipe & “work hack”

### Step 2:

A “work hack” can be words of work wisdom you have Or a way to do a job more efficiently.

*Example: “if you smile when you answer the phone-the guest can hear the smile”*

### Step 3:

You will be entered to win a \$25 gift card & to be Featured in the culture corner of the monthly newsletter!

### Step 4:

Please submit to Lisa at [lwismer@celebrationrg.com](mailto:lwismer@celebrationrg.com) by **1/31/21**

# RECOGNITION

Congratulations to all of our 2020 Amazing Restaurant Leaders!  
A celebration dinner well deserved!  
The Best of the Best!!

RGM of the Year	RTM of the Year	Rookie RGM of the Year	Give Back of the Year	Turn Around of the Year
FLG - Derika Keys	Bravo - Malicia Blake	FLG - Matthew Rowe	CFL - Jen Stack	CFL - Tosha Richbourg
Bravo - Ravendra Persaud	CFL - Jonathon Perry	Bravo - Jose Ortiz		
CFL - Derron Spencer	CFL - James Messenger	CFL - Cayman Sholar		



Ravendra



Derika



Malicia



Cayman



Congrats to our Directors and Staff of the Year!  
Duane, Harvey, Belinda, & Rumone



Derron



Jonathon



Matthew



Ravendra

**Not shown:**  
**James, Jose, and Tosha**