



CULTURE OF BELONGING

PRIDE MONTH

June 1 – June 30

Why June?

On June 23, 1969, a spontaneous riot broke out at the Stonewall Inn in response to continued police raids on this and other gay establishments in Greenwich Village, New York. The next year, the Christopher Street Parade was held in remembrance and led to decades of pride celebrations all over the world. Though this was not the start of the gay rights movement, it was a major spark in the fight for LGBTQIA+ equality. *



What does the rainbow flag represent?



The rainbow flag was created by artist Gilbert Baker, at the request of Harvey Milk, the first openly gay elected official in the US. It was first used at the San Francisco Gay Freedom Day Parade on June 25, 1979, and originally had eight stripes. The current six stripe version was created for easier production and the colors stand for **Red**: Life **Orange**: Healing **Yellow**: Sunlight **Green**: Nature **Blue**: Serenity **Violet**: Spirit.

In 2021, Valentino Vecchietti introduced the new progressive pride flag, which includes blue, white and pink stripes to represent transgender people, a brown stripe to represent people of color, a black stripe to represent those living with or who have passed from AIDS/HIV, and a purple circle inside of a yellow triangle to incorporate the intersex community.

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*Photo by [Jason Leung](#) on [Unsplash](#)



Awareness Action Belonging



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SUPPORT AND RESOURCES

Be an ally!

The best way to celebrate pride is to be accepting of all people. Educate yourself on the LGBTQIA+ community, the struggles, achievements, and celebrations. The resources below include a glossary of terms, a deep dive into gender and more. Make sure your team members and customers know that your restaurant is a safe and welcoming space that respects EVERYONE.

Rainbow decorations are always a good option, and many restaurants create pride decorations for this time of year. See below for additional resources and ways to get involved in your community.

Pride Resources

Celebration	
Local Community Centers	lgbtqcenters.org
Education and Allyship	
LGBTQ+ Glossary	pflag.org/glossary/
Genderbread Person	genderbread.org
More Resources	pflag.org/find-resources/
	thetrevorproject.org/resources/
Support	
Transgender Support: Trans Lifeline	translifeline.org
	Call: 877-565-8860
All Ages: LGBT National Help Center	lgbthotline.org
	Call: 1-888-843-4564
Families and Allies: PFLAG	pflag.org
Additional resources: It Gets Better Project	itgetsbetter.org

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