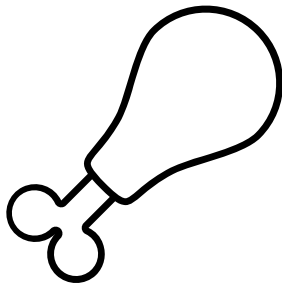
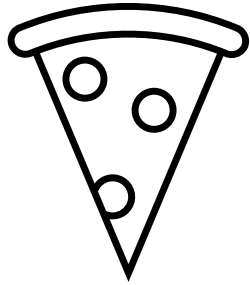


# STRIVE TO THRIVE





# Endless Opportunities

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With 136 Pizza Hut, Taco Bell, and KFC locations across Florida, we are one of the largest Yum! Brand Franchisee Groups.

Our President and Chief Operating Officer started as a dishwasher for Pizza Hut.

Nearly all our Director of Operations also started as Team Members (e.g. food prep, delivery driver, server, cashier etc.)

Managers can earn college credit toward a degree in Business Administration just for completing our management training program!

# Grow Your Career

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## Team Member

- Customer Service Representative, Production Person, or a Cook
- Work within a team
- Learn new skills



## Team Member Trainer

- Receive Trainer Certification
- Lead trainings within the restaurant
- Serve as a role model for employees by supporting the management team



## Shift Manager

- Ensure that the restaurant operates efficiently
- Support your Assistant General Manager and General Manager
- Perform tasks such as inventory and scheduling
- Continue to grow your abilities through various trainings



## Assistant General Manager

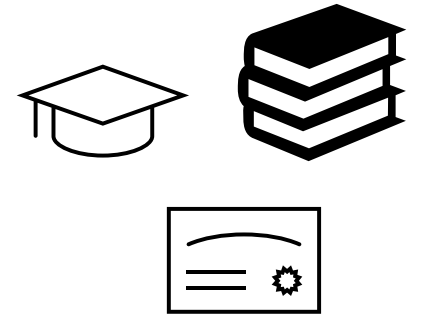
- Assist the General Manager with driving sales, coaching employees, and training
- Develop skills by continuing to attend classes
- Contribute to the culture within the restaurant through leadership



## General Manager

- Provide direction and guidance for all hourly and management personnel
- Work to meet different sales goals through partnerships and additional marketing endeavors
- Work with your Director of Operations to maintain a developing team
- Promote a healthy and welcoming culture to all employees within the restaurant

# Education Benefits



## Graduate High School Program Option:

### GED Program

Employees can earn a GED, the equivalent to a high school diploma.

- Online program to prepare for the GED test
- Visit [www.ged.com/lifeunboxed](http://www.ged.com/lifeunboxed) to apply

## Available to ALL Managers – Shift and Up

### General Requirements:

- One year or more in position as a Shift Manager
- Average 30 hours or more in your anniversary year
- Degree being pursued must be business related
- Must show proof of course completion with a passing grade
- Approval of Area Coach & Benefits Manager

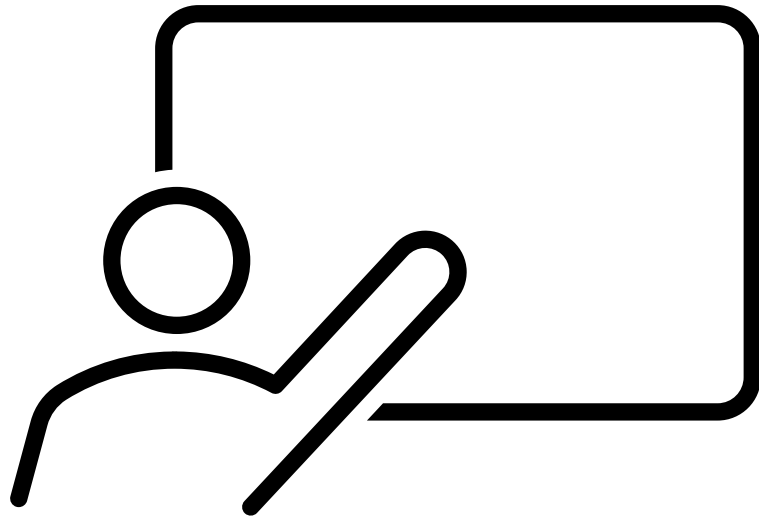
### Excelsior College Partnership

Excelsior College is an accredited nonprofit college offering global degree programs online.

- Employees can receive college credit for completing Learning Zone courses (up to 53 credits for RGM's!)
- Immediate family members can get a 51% discount on tuition and their application and enrollment fees will be waived
- Access to government funding and scholarship opportunities
- Up to 96% of previously earned college credits are transferrable
- 8-week and 15-week online courses available

# Constant Development

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**Learning Zone**



**Cross Training**

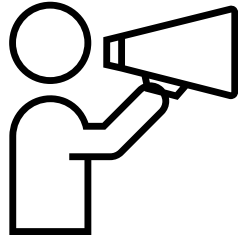


**Career Days**



**Classes**

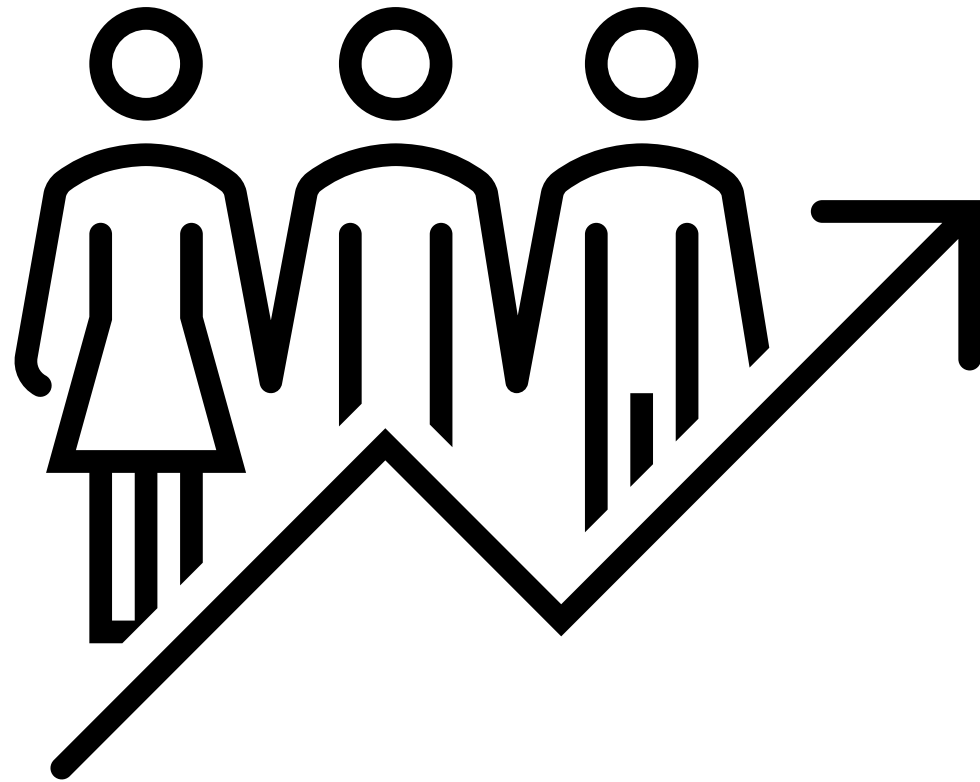
- Advanced Leadership
- ART Class
- Building an A Team
- AC Lead



# Skills Needed To Succeed:

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- Ability to motivate and build a team
- Willingness to go above & beyond
- Upkeep a positive and inclusive work environment for all
- Genuinely care about other people & helping them succeed
- Take feedback well and apply it to grow
- Determination to learn and develop
- Ability to multi-task



# Working At CRG You Gain Knowledge In...

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- Communication
- Recruiting/Interviewing
- Training
- People Development
- Performance Management
- Scheduling
- Inventory Control
- Marketing
- Building Community Relationships



# Why Leadership?

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- **Good pay & benefits!**
  - RGMs annual salary up to \$65,000 plus bonuses
  - Great health care & education benefits
  - Ongoing opportunity to grow to Training Manager or Director level jobs
- **90% of management started as Team Members**
- **Opportunity to develop & lead a team of 15-50 employees and 4-7 Junior Managers.**
- **Way to help your community become stronger!**

# CRG Giving Back



# CRG Events



Company Star-tracks Cruise



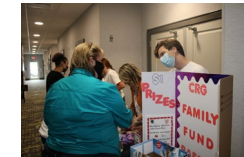
Fun & Recognition at work



Holiday Party

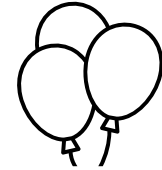


Family Fun Day!!



RGM Rallies

# CRG Fun



**WE WANT YOU!  
ON THE CRUISE WITH US!!!**

★ **WINNER +1 guest\* will join us on our company cruise! (2/4-2/7/2022)** ★

**Contest Instructions:**  
Create a design for our company cruise T-shirt & Submit by email to: [photos@celebrationrg.com](mailto:photos@celebrationrg.com) By 11/28

\*Minors must be accompanied by a parent or legal guardian.

**CRUISE T-SHIRT CONTEST**

**GROUP WINNERS:**

#1 "Video Game Characters" 26493	#2 "101 Dalmatians" 26536	#3 "Thing 1, 2 & 3" 26563	#4 "Alice in Wonderland" 26552
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**PRIZE:**  
A PARTY FOR THE ENTIRE RESTAURANT!!!



**Celebration RESTAURANT GROUP**

Like this post to enter into the **CRG SWAGBAG** raffle!

???

**\*WINNER ANNOUNCED ON 9/9\***



**Celebration RESTAURANT GROUP**

**TEAM APPRECIATION WEEK!**  
June 21st - 25th

**MONDAY Recognition Kickoff Day!**  
RGM will reward a ticket to anyone on the team that properly completes & presents a Champs card to a co-worker all week. How many tickets can you earn? Enjoy ice cream treats provided by your RGM to kickoff our week of appreciation!

**TUESDAY Pick Your Theme Day!**  
Have fun & dress up according to your team's chosen theme. Whether it's Funky Soul Day, Hero vs. Villain Day or Team Jersey Day, get creative & have fun!

**WEDNESDAY Family Dinner Day!**  
Please enjoy a meal to take home to your family, as a "thank you" for all the support they've provided during this challenging time. Employees of each band will receive: Pizao Hut - Big Dinner Box, Taco Bell - Taco Party, Paok or Nacho Party Pack, KFC - \$20 Family Fill Up.

**THURSDAY surprise Day!**  
Thank you for all that you do! Today you will receive a surprise delivery! Enjoy! Keep these Champs cards going!

**PRIZE GIVEAWAY!**  
Tvs Grab Bags, Apple Watch, Air, Dad D'ros, Nintendo Switch, Amex Gift Cards, MQXKIT, Gift Card, Venti Cooler

**FRIDAY Raffle Prize Day!**  
It's Friday! Let's celebrate together as Team CRG! RGM will provide Party Food\* to enjoy while we announce a ton of amazing raffle prizes during our team zoom call.

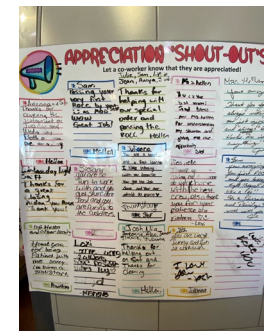
We encourage teams to upload pictures of their recognition boards, celebrations & themed attire to our social channels for a chance to win more prizes!  
@CRGSOCIAL #pizzahutproud #kfcstrong #teamtacobe!

**INDIVIDUAL WINNERS:**

#1 Caleb "The Incredible Machine" 112001	#2 Nora "The Bride in Black" 26548	#3 Lawrence "Jesse" 27984	#4 Adam "The Joker" 26518	#5 Kenneth "Gipsy Rose" 26564
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**PRIZES:**

1st: \$100 Gift Card	2nd: \$50 Gift Card	3rd: \$50 Gift Card	4th: \$25 Gift Card	5th: \$25 Gift Card
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**We Are CRG!**

Through our passion for food, together we make a difference for our people, customers, and communities. It's just what we do. We are one. We are CRG.

**One Passion. One Hunger. One CRG.**



THANK  
YOU